



AAUW
Oak Ridge Tennessee Branch

AAUW advances equity for women and girls through advocacy, education, and research.

National AAUW Web Site
<http://www.aauw.org>

Tennessee AAUW Web Site
<http://aauw-tn.aauw.net>

Oak Ridge AAUW Web Site
<http://oakridge-tn.aauw.net>

March 2021

AAUW General Meeting on Zoom

Monday, March 22, 12:30 pm

To enter **Zoom** meeting, click on the link below.

<https://us02web.zoom.us/j/84026923055?pwd=blkremFFdTZMaUJqNm9kb29jSEdkZz09>

If you log into Zoom first, you should enter the meeting ID, 840 2692 3055, and passcode, 387520.



Amber Roberts

Block Scheduling at Oak Ridge High School

Presented by

**Amber Roberts
Vice Principal at Oak Ridge High School**

Ms. Roberts will be discussing the new block scheduling to be implemented in the fall term. The new schedule will allow for longer class periods, for credit recovery, for remediation, and for an opportunity to change teachers at the end of the semester. The schedule portends to simplify both teachers' and students' lives by offering more time for teaching and grading but with fewer courses.

A graduate of Agnes Scott College with a B.A. in Psychology, Ms. Roberts holds a M.S. in Middle Grades Science, and an Ed. Specialist degree in Administration and Supervision. She is currently working on a Doctorate in Learning Organizations and Strategic Change. She has been an Assistant Principal for 12 years during which time she has received accolades from colleagues, parents, and students.



Mayme Crowell

President's Message

Ah, Spring is on its way...How refreshing to see dogwoods budding, grass greening, daffodils blooming, and nature coming alive once again. I hope that each of you have received your vaccination(s) and now can return to a more normal lifestyle. Perhaps in the Fall we can resume our regular meetings.

As you know, March is Women's History Month. AAUW usually has a display at the Oak Ridge Public Library, but will forego that project this year. Nonetheless, you can learn more about women who have contributed greatly to our country and the world by viewing woman's history programs on TV/Internet, reading about women whom you admire, and/or checking out the recent AAUW letter commemorating women's contributions in our local newspaper. Our Zoom program on March 22 features high school education. Amber Roberts, ORHS teacher and Agnes Scott graduate, will speak about the newly-approved block curriculum at the high school. It is important that we keep abreast of the education of teens.

On April 7th you will receive an AAUW survey by email. Note that one of the questions will concern whether membership in AAUW should require an advanced education degree. AAUW voted to include men in 1987 and to include

anyone with a 2-yr degree in 2005. Please consider carefully all the issues and VOTE. You should be aware that our national AAUW dues will increase next year. More details soon will be forthcoming concerning the reasons and amount of the increase. State and local dues will probably be the same.

With sadness I must inform you that one of our past presidents died on February 21st. Cyndy Holcomb Bailes fought valiantly for many months against cancer. Her passion was non-profit organizations. She headed CASA and worked for Habitat for Humanity. Cyndy will be greatly missed. Your board voted to send a memorial contribution to National AAUW.

—Mayme



AAUW VOTE

On April 7th you should receive an email from National AAUW with items that need your attention. One of the items concerns AAUW membership requirements. Learn about the issues and please **VOTE**.

We Care About Our Members

If you know of illness or death in the family of a member, please contact Carol Hoffner, 441-3151, or email, carolhoffner35@comcast.net



The Day on the Hill (March 8-10) was well attended virtually. The focus has been on supporting a bill (HB2545) which eliminates salary history as a requirement in job interviews for companies with more than 50 employees. For some reason, the National Federation of Small Businesses (NFIB) is lobbying against this bill, arguing that companies need salary histories to make sure there is “a good match” with a potential employee.

If AAUW members would like to help make the case for eliminating this question, which is less effective at determining a good match than asking what the prospective employee’s salary range requirement is, please contact Lee Anne Carmack, State Chair, at jlcarmack@gmail.com. or Virginia Jones, at cavjones@bellsouth.net.

—Virginia Jones

Treasurer’s Report

Please see the attachment for Monthly Treasurer’s Report. Sadly, we have sent in a memorial gift to National AAUW in honor of Cyndy Bailes, Branch President, 1969-1972.

It will be time to renew memberships before long. AAUW is needed as much, and more, to work for equity for women and girls with so many legislative efforts counter to the interests of girls and women.

—Virginia Jones, Treasurer
Charles Jones, Assistant Treasurer

Plan Wisely for Today’s Needs and for Tomorrow

How do you take care of the people and things that matter most to you – now and for the future?

Through careful planning, you can benefit your loved ones and your charitable interests while investing in equity for women and girls. Some reasons to create a plan include: taking care of loved ones, memorializing someone you care about, advancing equity for women and girls through AAUW, increasing current income for you or others, passing more on to heirs with reduced taxes, reducing income tax, and avoiding capital gains tax.

As you consider what is important to you and how to reflect that in your legacy, we invite you to reach out to AAUW. Our knowledgeable gift planning staff is available to assist with any questions you may have. You may also request a brochure by calling or emailing AAUW’s National Office.

For assistance, contact Heather Miller at: 202-785-7766 or by email, at mierh@aauw.org or speak with Susan Barley, AAUW Legacy Circle Team Liaison, barley702@gmail.com.



A letter has been sent to *The Oak Ridger* explaining that in lieu of a Women’s History Month display at the Public Library that readers look at <https://womenshistorymonth.gov> which gives a schedule of activities for Women’s History Month.

—Virginia Jones