



AAUW  
Oak Ridge Tennessee Branch

*AAUW advances equity for women and girls through advocacy, education, and research.*

National AAUW Web Site  
<http://www.aauw.org>

Tennessee AAUW Web Site  
<http://aauw-tn.aauw.net>

Oak Ridge AAUW Web Site  
<http://oakridge-tn.aauw.net>

**April 2021**

**AAUW General Meeting on Zoom  
Monday, April 26, 12:30 pm**

To enter **Zoom** meeting, click on the link below.

<https://us02web.zoom.us/j/84026923055?pwd=blkremFFdTZMaUJqNmozB29jSEdkZz09>

If you log into Zoom first, you should enter the meeting ID, 840 2692 3055, and passcode, 387520.

**Update on AAUW Public Policy**

**Presented by**

**Lee Anne Carmack**  
**State Chair, AAUW Public Policy**



**Lee Ann Carmack**

As State Chair for AAUW Public Policy, Lee Anne is instrumental in coordinating get out the vote efforts and support of laws that promote gender equity on the local, state, and national levels. She is a facilitator for the Start Smart/Work Smart program in which she teaches both seasoned professionals and those just entering the job market how to negotiate for fair pay and advancement. Groups interested in this training may contact her.

Lee Anne had a career in manufacturing with General Motors Saturn Division where she was part of a female-led team who won GM's prestigious President's Council Award for their work on Saturn University.

She co-founded Blue Moves Modern Dance Company, and she developed [www.yardsale.frog.com](http://www.yardsale.frog.com). She will represent AAUW-Murfreesboro in the 2021 Athena Awards which recognize outstanding women leaders in Rutherford County.



Mayme Crowell

### *President's Message*

As I gaze out my window at the blooming dogwood tree with cardinals sitting on limbs, I think of how beautifully special Springtime is. Perhaps having been fully vaccinated after staying home for a year makes perceptions keener. At any rate, this is a beautiful time of year, and I hope you are enjoying the outdoors.

Recently National AAUW sent all members either an e-mail or a card allowing you to vote for the National Board members and other items. I trust that each of you have voted. If you have any questions, please do not hesitate to call me.

Our Zoom meeting on April 26 at 12:30 p.m. features Lee Anne Carmack, who heads the State Public Policy Committee. Lee Anne is very knowledgeable about bills before the Tennessee legislature. She also knows what issues are important to women and the National AAUW. We need to understand the issues before us, and I think you will be better informed after hearing Lee Anne's presentation.

Our RSCC Scholarship Application has been posted on the Roane State Community College website. After reviewing the submitted applications we shall send to the RSCC Finance Office the funds for a student, or perhaps two students, for a three-hour RSCC course. You have

graciously donated to this effort by buying from the AAUW Gift Store and by sending individual contributions. Thank you for supporting this project.

Another annual project is presenting books to the Oak Ridge High School (ORHS) Media Center. We would like to donate more than the usual three books this year. If you have a book that you believe appropriate, please contact me. These books will be given to ORHS in late April.

Soon you will receive a letter requesting your local, state, and national AAUW dues for next year. Please respond as soon as possible. We wish to have an upcoming year with in-person programs and volunteers for projects.

—Mayme

### **Books for Oak Ridge High School Media Center**

Each spring AAUW Oak Ridge has presented three or more books to the Media Center of Oak Ridge High School (ORHS). This year Maggie Slankas is donating Tara Westover, *Educated*, and Kim Michele Richardson, *The Book Woman of Troublesome Creek*, to this project. Virginia and Charles Jones are donating two books, *Why They Marched* by Susan Ware, and *African American Women in the Struggle for the Vote, 1850-1920*, by Rosalyn Terborg-Penn.

We are buying Amanda Gorman's and Oprah Winfrey's poetry book, *The Hill We Climb*, to add to our ORHS gift. It occurs to the Board that some of you may have a book that you wish to donate to the ORHS Media Center.

More books may be donated, especially during this pandemic year. We plan to present the books to ORHS Media Center in late April. Please contact Mayme Crowell if you wish her to pick up your donated book for this project.



## Public Policy

The Committee is pleased to note that we received a letter from Lt. Gov. Randy McNally that he does not think women should be paid less than men for the same job.

In keeping with State Public Policy Chair, Lee Anne Carmack's idea of being in friendly contact with your legislators, please try to establish contact with your legislators in support of AAUW's goal of Equal Pay and other goals.

As an example, you could write Sen. McNally at [lt.gov.randy.mcnally@capitol.tn.gov](mailto:lt.gov.randy.mcnally@capitol.tn.gov) in appreciation of his statement. Copy of my correspondence with him is below. Call Virginia Jones, public policy chair, if you have questions.

March 24, 2021

Dear Randy,

I am writing to remind you that this Equal Pay Day when women's salaries catch up to men's salaries. Women have to work 3 months longer to make the same amount for the same job.

On average, over their working life, women make 28% less than men—on average, women lose \$406,000 in wages for the same jobs as men. This, of course, affects the quality of their retirement.

While women are working, of course, also their quality of life is affected by being paid unequal wages. Landlords, insurance companies, the telephone companies, etc. don't give them a 28% discount—so their bills are the

same as their male counterparts.

Please tell me why women should earn less than men for the same work.

Thank you.

Virginia M. Jones

865-483-8944, [cavjones@bellsouth.net](mailto:cavjones@bellsouth.net)

## Reply from Randy McNally

April 8, 2021

Dear Mrs. Jones,

Thank you for your email. I appreciate you taking the time to communicate with me about this issue. I value your input.

I agree with you that they shouldn't earn less than men for the same work.

Sincerely,

Randy McNally, Lieutenant Governor

## Treasurer's Report

The monthly treasurer's report is being sent as an attachment along with this newsletter.

A memorial gift of \$25 was sent to AAUW National in memory of Cindy Bailes, former branch president. Since some branch members may not have known Cindy, this is a link to her obituary:

<https://www.legacy.com/obituaries/knoxnews/obituary.aspx?pid=14514>

—Virginia Jones, Treasurer  
Charles Jones, Assistant Treasurer

### *We Care About Our Members*

If you know of illness or death in the family of a member, please contact  
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